

Dr. Khaled Alhajaj

PhD, MSc, CIA, CFE

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Innovation, Business, Management, Financial & Tech. Consultant

Dynamic, versatile business developer and strategic business analyst with a **diversified functional experience** in:

Innovation, business transformations, corporate capabilities development, organizational change management, organizational culture, company/product positioning, project management, ERP selection and implementation, business process re-engineering, cost analysis, internal auditing, fraud examination, strategic planning, learning and knowledge management.

Substantial experience in industries such as:

Banking, transportation, tourism, food processing and department stores in retail, wholesale, manufacturing, health and service.

I welcome positions and offers (or similar) as:

- Board of Directors/ Management Adviser/consultant
- Independent member: Board of Directors/ Audit committees
- Consultant for Innovation, Knowledge Mgmt, Planning and Development
- Enterprise IT, ERP Selection and Implementation Consultant

Experience

Co-Founder/ Consultant Deriah Consulting 2021

Founder, CEO (Difa Consulting Group) (6/2002 – PRESENT)

Selected Involvements:

Providing consulting services in the following areas:

- Strategic Consulting, including corporate charter, strategic planning & Business Planning.
- Innovation and Change management
- Business Startup, Business, and IT Transformation
- Business Plans, Business Model design and Feasibility studies
- Advising new businesses on formation of corporations and business structures
- Finance & Accounting Manuals, process, policies, reporting systems and procedures.
- Human Resources Manuals, process, policies, and procedures
- Internal Audit Manuals, process, policies, and procedures
- Organizational restructuring, Business Process Re- engineering
- Internal control assessment and evaluation, Fraud examination and investigation
- ERP systems: Selection, Planning and Implementations

Advisor to the President (Future University) (1/2019 – 12/2019)

- General Management Consulting
- Produced Feasibility studies for new schools (colleges)
- Helped in transforming colleges into a university, prepared organizational structure

Founder, CEO (Difa IT Group) (5/1993 – 7/2014)

- Providing IT solutions and services, Started a number of successful social and professional websites

Adviser/Consultant (The Shura Council (Majlis Ash Shura)) (6/2008 – 5/2009)

Selected Achievements:

- Prepared the Volunteering code in Saudi Arabia
- Participated in the formation of a number of codes related to youth and society.

Founder, General Manager (Swaaj Rocks Factory) (3/2004 – 6/2006)

- Managed the overall operations

Chief Financial Officer (CFO) (Althyab Group (Holding)) (9/2001 – 6/2002)

Re-organized and re-structured finance department / Established the Internal Auditing Department / Prepared policies and procedures for finance and auditing departments / Examined some fraud cases / Promoted Internal Auditing and internal controls within the company and sister companies

General Auditor (CIA) (Arasco) (6/1999 – 6/2001)

Established the Internal Auditing Department / Prepared policies and procedures for the department / Examined some fraud cases / Promoted Internal Auditing and internal controls within the company. / Trained staff on new auditing approaches, methodologies, and techniques. / Member of the Steering committee

Banking Examiner (Saudi Arabian Monetary Agency, SAMA)

(11/1993 – 5/1999)

Inspected discrepancies at commercial bank's financial records / Investigated fraud cases / Periodically examined banks records. / Participated in forming Cash Flow Standards / Evaluated internal controls in some banks / Performed compliance audit in some banks / Examined and analyzed loans, treasury investments and banks own portfolios / Participated in reviewing strategic plans in some banks / Team Member at SARIE (EFT) Audit Working Group and SARIE (EFT) Security Working Group / Local Network Administrator at the Banking Examiners Department, In addition to my job's responsibilities, maintained the network, Supervised 28 users, and helped in migrating from Novell to Windows NT. (1/97-8/97)

Banking Supervisor (Saudi Arabian Monetary Agency, SAMA)

(8/1992 – 11/1993)

Analyzed commercial bank's financial statements before being published / Systematized some routine reports received from commercial banks

Settlement Department Head The Saudi Shares' Registration Company (Currently Tadawul)

(3/1992 – 7/1992)

Supervised the daily stock settlement. / Accelerated the stock certificates' receiving and handling, and reduced the amount of time spent on data entry.

Education

Doctor of Philosophy (Ph.D.) University of the West of England (UWE), Bristol, UK

(2018)

Innovation and Technology Management

MSc Management University of the West of England (UWE), Bristol, UK

(2013)

Innovation Management and ERP Implementation

Certified Internal Auditor (CIA) Institute of Internal Auditors, USA.

(5/2001)

Certified Fraud Examiner (CFE) Association of Certified Fraud Examiners, USA

(7/2002)

Bachelor Degree of Administration Sciences in the field of Accounting.

(SPRING 1987
- FALL 1991)

King Saud University, Riyadh, KSA.

English for Economics and Business purposes

(1/95-5/95)

Economics Institute, Boulder Colorado, USA.

Advanced English Language Program

(1/94-12/94)

University of Wisconsin Milwaukee/ University of Wisconsin Madison, USA.

Volunteering

Founder / General Director (Arab Volunteering World AVW)

(10/2005 – PRESENT)

Started the first specialized volunteering organization in the Arab world to promote volunteerism (Considered and recognized by commentators as the first and the largest source and resources for volunteerism in the Arab world) / Prepared policies and procedures for AVW / Established more than 20 volunteering clubs in the Arab world with over 4000 volunteers and over 500 programs, events, and activities have been initiated / Trained and mentored hundreds of volunteering leaders / Helped hundreds of volunteering teams to launch their own volunteering clubs. / Promoted volunteerism through TV, Radio, conferences and social media. / Participated in national and international volunteering events and conferences / Recognized by a number of local, regional and international volunteering organizations and governments (e.g. United Nations, IAVE) / Partnered with over 350 volunteering organizations in the Arab World / Volunteered for over 2000 hours in the last 15 years

Co-Founder/ Board Member (Qassim technologyCharity)

(2020)

Consultant (Arab Federation for Youth)

(10/2007 – 9/2010)

Helped in planning the first environmental campaign in Nwaibu, Egypt (7-2008) / Volunteering consultant at the federation

Co-Founder/Consultant(Arab Volunteering Organization, Sudan)

(8/2010)

Prepared the organization's charter / Helped in planning some activities

National Representative

International Association for Volunteering Efforts IAVE

(10/2006 – 3/2012)

Coordinating IAVE volunteering efforts within the country / Participated in organizing the Arab Volunteering Conference, Lebanon 2010

Peace Keeper (United Nation)

(6/2007 – 9/2010)

Volunteered in United Nation's peace keeping in the region / Participated in United Nation's Activities in Saudi Arabia

Consultant (Alrass Special Needs Charity)

(3/2007 – 9/2010)

Prepared the financial and HR polices and procurers / Restructured the organizational structure at the charity / Developed volunteering programs and activities / Developed programs to promote memberships

Consultant/ Mentor (Millennium Fund for Small Business)

(12/2006 – 9/2010)

Helped young businessmen to understand the business environment to run their own business / Prepared financial visibility studies for small business

Other Volunteering Activates

- Participated in planning and supervising a number of local campaigns promoting volunteerism
- Member of the High Committee for Anti- Smoking in Saudi
- Wrote a number of newspaper and magazines' articles
- Interviewed and hosted in several televised broad casts and radios in the Arab World (www.youtube.com/user/ArabVol/videos)
- Promoted volunteerism through newspapers' and magazines' interviews in the Arab World
- Participated in some international symposiums and conferences
- An advisor for two Saudi clubs in the UK, Exeter 2010, Bristol 2013.

Skills*Selected skills:*

Innovation Management	Management Consulting	Corporate Capabilities
Business Consulting	Fraud Examination	Organizational Change Mgmt
ERP Consulting	Mergers and Acquisitions M&A	Business Digital Transformation
Accounting and Finance	Organizational Culture	Business Process Re-Engineering
Internal Auditing	Project Management	Learning and Knowledge Mgmt
Strategic Planning	Business Valuation	Business Process Management
Leadership	Cost Analysis	Company/Product Positioning

Over 30 years of computer and IT systems related experience: Data bases , Applications , ERP systems , etc.

Languages**Arabic** (Native) / **English** (Full professional proficiency) **Spanish** (Familiarity)

Professional Affiliations and Memberships**Memberships and Awards**

- Information Systems Audit and Control Association (ISACS)
- Institute of Management Accounting (IMA)
- Saudi Organization for Certified Public Accountants (SOCPA)
- Saudi Computer Organization (SCO)
- Institute of Internal Auditors (IIA)
- Association of Certified Fraud Examiners(ACFE)
- American Entrepreneurs Association (AEA)
- Saudi Arabian Riyal Intersections Exchange SARIE (EFT) Security Working Group
- American Society for Quality (ASQ)
- Awarded a number of awards and recognitions